

Dear Sir.

I am writing to you looking forward to having a chance for occupying a position in your Firm, as I'm an experienced finance professional, with a record of good academic and professional performances; having acquired a diverse and in depth professional work experience from working with Bader Al-Bazie & Co. (a member firm of RSM International) for approximately 9 years, Bader Al Abduljader & Partners (a member firm of Russell Bedford International) for 2 years and Ernst & Young for approximately four years.

Serving at these chief positions has honed my leadership, team management, organizational, problem solving, analyzing, convincing and communicative skills, while underlining my ability to take initiative and work with a diverse set of people. Having developed effective interpersonal and presentation skills, I also enjoy working in teams. My performance over the years is representative of my determination, hard work and goal oriented attitude – all of which are essential constituents to the position I hold today.

I now look forward to a career opportunity that is commensurate with my skills and qualification and can provide me with a competitive working environment coupled with the opportunity of career growth in the organization.

My interest in a position in your Firm has motivated me to forward my resume for your consideration, as so that I can further develop my knowledge and also to employ my acquired expertise to serve the Firm's mission.

Describing in the resume, my past experience as well as my skills involving both reporting and personal skills. I would be delighted to meet you in a personal interview. This would be a chance for me to convince you that my skills and energy will be an asset to your Firm.

Thank you in advance for your generous consideration. I am looking forward to hearing from you soon. I can be reached at my mobile number, or by e-mail indicated in the C.V.

Yours sincerely, Tamer Abd El-Rahman

Profile

Name	Tamer Mohamed Abd El-Rahman Abd El-Fatah
Nationality	Egyptian
Place of Birth	Alexanderia – Egypt
Date of Birth	3rd April, 1982
Current Address	Hawally – Kuwait
Current Visa	Business Visa (2 Years) – Kuwait
Phone (Mobile)	+965-51639909
E-mail	hereoman444@gmail.com
Driving License	Kuwait
Marital Status	Married

Objective

Seeking a challenging full time job in a professional business environment where my academic background, presentation, interpersonal skills, and experience can be utilized and developed, preferably in financial analysis and management.

Education

- Alexandria University, Egypt
- Faculty of Commerce,
- Bachelor Degree in Accounting Year 2003,

Work History and relevant experience

Global Med Group -	May 2021 till date.				
Location	State of Kuwait (Hawally City).				
Position	Finance & Accounts Manager - Global Med Group				
Reporting to	Chief Financial Officer (CFO)				
Core Duties	Providing key financial and business leadership to the CFO.				
Company Overview	Global Med Group - The group consists of six companies operating in the field of medical				
	services and trading. These companies are interconnected and create an entity managed as a				
	single unit through divisional organization system. (Website: www.globalmed-clinic.com).				
Ernst & Young – (EY)	- August 2017 till April 2021.				
Location	State of Kuwait (Kuwait City).				
Position	Assistant Manager (Senior III) – Assurance & Business Advisory.				
Core Duties	Providing audit and other services to business companies.				
Company Overview	Ernst & Young is a global organization of member firms in more than 150 countries. It employs people equipped with professional skills and values of integrity, respect, teamwork, enthusiasm, and motivation. These form the core values of Ernst & Young. (Website: www.ey.com).				

Russell Bedford – (Ba	der Al Abduljader & Partners) - September 2014 till 26 August 2017.				
Location	State of Kuwait (Kuwait City).				
Position	Audit Supervisor – Assurance & Business Advisory.				
Core Duties	Providing audit and other services to business companies.				
Company Overview					
	within many different markets and industries. (Website: www.russellbedford.com).				
RSM Albazie & Co I	within many different markets and industries. (Website: www.russellbedford.com). February 2006 till August 2014.				
RSM Albazie & Co I					
	ebruary 2006 till August 2014.				
Location	February 2006 till August 2014. State of Kuwait (Kuwait City).				

Mazars-Mostafa Shawki & Co. – July 2005 till January 2006. Mahmoud Fawzy & Co. – December 2004 till June 2005.					
Location Egypt (Alexanderia).					
Position	Position Staff Auditor – Assurance.				
Core Duties Providing audit and other services to business companies.					

Competencies

key responsibility areas are outlined below:

- Manage a team that develops financial and valuation models, materials, and recommendations for executive decision-making by conducting comprehensive analyses and utilizing appropriate methods.
- Coordinate strategic financial planning for the company and its clients, including expenses, income, insurance coverage and risk tolerance.
- Focus on daily and month-end accounting to determine results, including P&L activity (management fees, fee splitting, gross-ups, reclasses), balance sheet activity (deferrals, accruals), and accounts-receivable cash application, in compliance with GAAP.
- Support finance partners in implementing valuation models, measuring results, tracking performance vs. expectations, and providing recommendations for corrective action.
- Provide insights about spending trends, cost-savings initiatives, and margin opportunities.
- Prepare the consolidated financial statements for the Parent Company "Global Health Holding Company" and standalone financial statements, business activity reports, and financial forecasts.
- Supporting role for the Chief Financial Officer and assists the CFO in managing the Financial Planning and analysis function, and the Financial Reporting Service.
- Plays a key role in the development and maturation of financial forecasting and planning systems. Also, is heavily involved in strategic, budgeting and planning activities.
- Managing and controlling the organization's financial processes, making the necessary changes to upgrade and improve process, policies or procedures, and develop the finance team.
- Ensures appropriate Internal Controls are maintained within the organization and its support companies.
- Taking the lead on all internal and external audit recommendations and relationships.
- Provide professional and managerial leadership to the finance team as delegated by the CFO.
- Utilise expert financial knowledge and skills to assist finance team working with complex issues.
- Participate in the recruitment and selection of staff as required and develop a comprehensive induction plan.
- Provide a quality overview for the financial component of all monthly and annual reports.
- Participating in any benchmarking exercises as required.

key responsibility areas are outlined below during the course of business of audit profession:

- Responsible to deliver quality and efficient services to fast growing client base through;
 - adding value by applying specialist knowledge to client portfolio
 - assisting in client management and relationship development
 - coaching and mentoring junior members of staff, and monitoring their progress
- Responsible for the audit of consolidated and standalone financial statement for a listed and non-listed companies in the following sectors (Investments, Manufacturing, Construction, Logistics, Insurance, Trading, Service & contracting Companies).
- Responsible for managing, mentoring and developing an audit team to incorporate assurance around technical and professional development requirements.
- Planning, controlling and managing Assurance & Risk Management / consultancy engagements for a broad range of clients to best practice and within the confines of budget and timescales agreed.
- Assisting partners in scheduling and managing clients' meetings.
- Planning audit programs and audit strategies for assigned audit engagements.
- Testing internal control and review of assessment of risk associated with business transactions before reporting to the management.
- Develop overall audit strategy, audit planning and audit programs to tests internal controls to address clients' need and business environment, financial statement risks and other risks, & whenever applicable prepare management letter.
- Reviewing accounting policies, processes & procedures and preparing and implementing audit plans and programs.
- Provide high level technical support and business advisory to clients where appropriate.
- Proactively support and assist the firm's efforts in ensuring on-going development of technical knowledge and expertise across the firm.
- Provide help and advice in the preparation of financial statements and disclosures in accordance with International Financial Reporting Standards (IFRS).
- Evaluating management response for the reported control weaknesses and the associated risks inline with suggested solutions and re-estimating the overall risk during the next assignment.
- Analyzing identified issues and solving if possible before reporting and discussing with Managers and communicating clients to rectify.
- Assisting clients in preparation of reports required by legal authorities and other third parties.

Major engagements were audited during the course of audit profession

Al Shaya Group Companies.	Kuwait Projects Company Holding
	(KIPCO)(Listed).
Al Babtin Group Companies.	Securities Group Company (Listed)
Commercial Bank of Kuwait S.A.K.	Remal Real Estate Company (Listed)
Dana Al safat K.S.C.	International Marine Construction Company
Eastern United for Petroleum Services.	Al Hadi Hospital and its Holding Company
The Mutawa Al Kazi Co. W.L.L. (previously)	International Optique Co. (A Company that
HONDA agent).	undertakes Optical business).
Boubyan Takaful Insurance Company.	Marafie Group Companies.
Radisson BLU Hotel.	• Kempinski Julaia Hotels & Resorts.
Bader Sultan & Bros. Company	Chemi Kuwait for Chemical Industries Company
Al Ahaly Communications Company	Waveline Media

■ Also many other engagements in the following sectors (Investments, Funds, Manufacturing, Medical, Construction, Logistices, Trading, Service, Schools, Contracting & Communications Companies).

Training courses

- International Financial Reporting Standards (IFRS) with EY.
- International Financial Reporting Standards (IFRS) with RSM Al Bazie & Co.
- International Standards on Auditing (ISA) with RSM Al Bazie & Co.
- International Accounting Standards (IAS) with RSM Al Bazie & Co.
- RSM Model File with RSM Al Bazie & Co.
- Forensic Audit with RSM Al Bazie & Co. and Prime Academy.
- Accounting courses at EAAC (The Egyptian Academy for Accounting and Computer science).
- Microsoft Office User Specialist (MOUS) [Word-Excel] _ IBM 2005.
- IBM Certificate for Attending MS Office [Word-Excel-Power Point-Access] and Internet Fundamentals [12 weeks].
- A Specialist program by IBM in Business and technical writing in English and Office Administration.
- BBSA program (Basic Business Skills Acquisition) in Future Generation Foundation (FGF) in co-operation with Amideast and New Horizons.
- English and Computer courses at Arab cultural center and Alexandria University.

Skills

- Strategic Leadership Identifies a desired future state, aligns people in a common direction, establishes visible goals and reinforces behaviour through systems and rewards. Through leadership and effective management practices ensure day to day operations, within your responsibility. Has a track record of delivering measurable results.
- Organisational Awareness Monitors organisational systems, issues, culture, and the impact of decisions on other parts of the organization. Acts on problems and opportunities. Communication Advanced written and verbal communication skills.
- Formal presentation skills Ability to logically structure and convey ideas in a short time.
- Initiative Proactively works to achieve goals beyond what is required.
- Judgement Quickly assimilates disparate information and makes rational decisions based on logical
 assumptions and factual information that take into account organisational priorities, available resources, and
 values.
- Flexibility Ability to work across a range of disciplines and apply a range of specialist skills to a variety of situations.
- Technical/Professional Knowledge Demonstrates a high level of current technical and professional skills, knowledge and experience, preferably with capabilities wider than a single specialty.

Personal characteristics

- Presentable, Social and broad minded energetic.
- Patient, hard worker, efficient and reliable.
- Proactive and well organized to meet deadlines.
- Quick learner of unique industries.
- Good in public relations.
- Ability to work under pressure.
- Ability to work efficiently in teamwork.



User ID	First Name	Last Name	Item Title	Completion Date (UTC)	Awarded Custom Credits
2232589	Tamer	AbdelFatah	ed Senior: Misstatements: Elevate Your Perspective on Evaluation and Com		0
2232589	Tamer	AbdelFatah		03-06-2018	0
2232589	Tamer	AbdelFatah	Lets talk digital - global translations	27-11-2017	0
2232589	Tamer	AbdelFatah	ntify and Assess Risk – Understanding a Company's Entity-Level Conti	31-05-2018	0
2232589	Tamer	AbdelFatah	Incident Reporting See Something Say Something EMEIA	25-12-2017	0
2232589	Tamer	AbdelFatah	Evaluating Control Deficiencies	22-12-2019	0
2232589	Tamer	AbdelFatah	-	26-09-2020	0
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2232589	Tamer	AbdelFatah		02-06-2020	0
2232589	Tamer		Perform Overall Review and Approval, Finalize and Archive Documentation	15-08-2020	0
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			International GAAP - IFRS 13 Fair Value Measurement - IFRS (Assessment)	06 10 2020	0
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2232589	Tamer	AbdelFatah	Using the Work of the Internal Audit Function or Others - Assurance	17-10-2017	0
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2232589	Tamer	AbdelFatah	Assessing Results of Control Deficiencies for Integrated Audits	17-10-2017	1.5
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2232589	Tamer	AbdelFatah	IFRS 7 and 13 - disclosures and fair values - Bitesize	06-10-2020	0
2232589	Tamer	AbdelFatah	IFRS 16 Leases - Bitesize	21-07-2020	2
2232589	Tamer	AbdelFatah	Audit of Inventories - Bitesize	25-08-2020	2
2232589	Tamer	AbdelFatah	IFRS 10 - Group topics - Bitesize	01-09-2020	2
2232589	Tamer	AbdelFatah	DigiGam (Scope &Strategy) Workshop - VO	21-09-2020	8.5
2232589	Tamer	AbdelFatah	Cultural Intelligence Workshop	21-12-2017	4.5
2232589	Tamer	AbdelFatah	Intermediate IFRS Training(FY17)	20-09-2017	36
2232589	Tamer	AbdelFatah	MENA IFRS9	23-04-2018	3.5
2232589	Tamer	AbdelFatah	RPAs / Robotics (Assurance)	27-11-2017	2.5
				Total	237.96